

PROGRAMME NAME: BACHELOR OF COMMERCE (BANKING & INSURANCE)

CREDITS: 120

SR.NO	PROGRAM OUTCOME
1	To create for the students of University of Mumbai, an additional avenue of self employment and also to benefit Banks, Insurance companies and Industries by providing them with suitable trained persons in the field of Banking & Insurance.
2	To prepare students to explore opportunities. being newly created. In the field of Banking and Insurance due to Globalization, Privatization and Liberalization.
3	Helps learners to effectively communicate with co-workers, employers and express their thinking ability and innovative ideas.
4	Helps learners to apply the conceptual knowledge obtained from subjects, case studies, assignments, industrial visits in the real business world.
5	To make a successful career as Business Analyst, Assistant manager, Quality analyst, Probationary officer etc.
6	To gain fundamental knowledge in the field of Banking and Insurance.
7	To give an adequate exposure to the operational environment in the field of Banking & Insurance.
8	To demonstrate interpersonal skills to improve human relations in the organization and develop industry required skills to lead a successful career in the services sector specially banking and insurance sector.
9	To inculcate training and practical approach among the students by using modern technologies in the field of Banking and Insurance.
10	The students are trained with the help of different presentations, projects and assignments to understand the dynamics of finance in a better way.

SR.NO	PROGRAM SPECIFIC OUTCOME
1	The programme is structured in such a way that it provides training in the field of finance, banking, accounting, insurance law, insurance regulations, among others.
2	It covers the subjects from the banking field but also covers various subjects of commerce, and communication skills. It also helps train candidates how to efficiently handle technologies used in the field of banking and insurance.
3	The main aim of the BBI course is to provide students with a deep insight into the real world of banking and insurance through theory and practical sessions.
4	The curriculum is designed to mold the learners who aspire to become managers and bankers.
5	It is structured to give a great career choice for those who wish to pursue their career in the banking field.

6	The programme enhances the ability to clear competitive exams like CA, CS, ICWA and MBA
7	The programme is designed to provide students with equal opportunity to understand how important it is to have the right approach towards communication.
8	The programme helps learners to understand various economic functions and their applications.
9	The course aims to familiarize the learners with the fundamental aspects of various issues associated with Banking, Insurance, business economics, marketing strategies in banking and insurance , human resource management in banking and insurance, organizational behavior etc.
10	The course further helps the learners acquire decision-making skills which is a necessity in today's globally competitive market, delegate work and primarily to coordinate with the entire organization.

Sem –I

COURSE CODE	UBIFS.1
COURSE NAME	Environment and Management of Financial Services.
LEVEL OF COURSE	BASIC
COURSE CREDIT	3
TYPE OF COURSE	Elective Courses (EC)
CO SR NO :	1
1	The student will gain fair understanding of Indian Banking sector
2	The student will learn various services offered by banks
3	The student will learn few financial arrangements like factoring, forfeiting, Investment banking, Mutual fund s, Derivatives etc
4	The student will gain complete understanding of Insurance sector
5	The student will develop understanding of different measures to control risk in Insurance sector
6	The student will gain complete understanding of Risk and Norms in banking sector.All three forms of BASEL

COURSE CODE	UBIFS.2
COURSE NAME	Principles of Management
LEVEL OF COURSE	BASIC
COURSE CREDIT	3
TYPE OF COURSE	Elective Courses (EC)
CO SR NO :	
1	The student will remember and understand the skills, levels, and various concepts of management such as planning, organizing, staffing, directing, coordinating, reporting and budgeting.
2	The student will become familiar with various topics like the process techniques of decision making, departmentation, the span of control, delegation.
3	The student will remember and analyze the impact of the recent trends in management like green management and CSR.
4	The student will be able to evaluate the principles of management
5	The student will be able to understand how Indian leaders are becoming successful at the global stage.
6	The student will remember and understand organizational structure in detail

COURSE CODE	UBIFS.3
COURSE NAME	Financial Accounting – I
LEVEL OF COURSE	BASIC
COURSE CREDIT	3
TYPE OF COURSE	Elective Courses (EC)

CO SR NO :	
1	The student will develop an understanding of journal entries, ledger, trial balance and basic accounting concepts
2	The student will be able to analyze the journal entries, ledger and trial balance.
3	The student will develop an understanding of ,analyze & record the journal entries, prepare ledger, trial balance and know basic accounting concepts
4	The student will get familiar with the accounting standards.
5	The student will be able to identify & recognise capital & Revenue expenditure & Receipts.
6	The student will be able to value closing stock with various methods such as FIFO & Weighted Average cost method
7	The student will understand & analyze the accounting procedure of hire purchase accounting
8	The student will be able to understand & analyze preparation of Final Accounts of Sole Trading concern

COURSE CODE	UBIFS.4
COURSE NAME	Business Communication-I
LEVEL OF COURSE	BASIC
COURSE CREDIT	3
TYPE OF COURSE	Ability Enhancement Compulsory Course (AECC)
CO SR NO :	
1	The student will develop an understanding of human communication, language process and foundations of communications for business purposes.
2	The student will apply the knowledge of human communication, language process and foundations of communications for business purposes.
3	The student will be able to communicate their thoughts and ideas effectively in both written and verbal format.

4	The student will be able to communicate and share their needs, thoughts, plans, expertise, opinion and so on for successful business interactions
5	The student will acquaint himself/herself to network- based collaborative technologies that make real time communication a reality and increase productivity.
6	The student will be able to improve overall writing skills for professional needs, identify cultural differences of speaking and body language.
7	The student will be able to develop the ability to communicate effectively with the help of electronic media.

COURSE CODE	UBIFS.5.1
COURSE NAME	Foundation Course – I
LEVEL OF COURSE	BASIC
COURSE CREDIT	2
TYPE OF COURSE	Skill Enhancement Courses (SEC)
CO SR NO :	
1	The learner will understand the overview of Indian society.
2	The learner will understand the concept of disparity between male and female and issues arising from that
3	The learner will further understand disparity backed by the case systems
4	The learner will understand the meaning of the Indian Constitution
5	The learner will have an understanding about Indian politics
6	The learner will find solutions to the growing problems in India

COURSE CODE	UBIFS.6
COURSE NAME	Business Economics-I

LEVEL OF COURSE	BASIC
COURSE CREDIT	3
TYPE OF COURSE	Core Courses (CC)
CO SR NO :	
1	The student will be able to understand the concepts and scope of Business Economics and basic economic relations.
2	The student will understand various economic functions and their applications.
3	The student will get familiar with various market competition models.
4	The student will get familiar with various pricing models used in the business world.
5	The student will be able to understand decision making process of business
6	The student will be able to evaluate forecasting methods

COURSE CODE	UBIFS.7
COURSE NAME	Quantitative Methods-I
LEVEL OF COURSE	BASIC
COURSE CREDIT	3
TYPE OF COURSE	Core Courses (CC)
CO SR NO :	
1	The learner will be able to understand the basic concepts of statistics and data collection.
2	The learner will be able to learn about construction of data tables that facilitate the calculation of mean, median, mode, and range.
3	The learner will be able to learn about variety, diversity, or heterogeneity, in a distribution of scores.

4	The learner will be able to describe three aspects of the relationship between variables.
5	The learner will be able to understand how to apply statistical methods to investigate interrelationships between, and patterns in, business variables. and the methods of constructing index numbers
6	The learner will be able to understand the basic concepts of probability and probability distributions, and their applications in business and management, how insurance reduces risk, and the functional view of insurance.

Sem - II

COURSE CODE	UBIFS II.1
COURSE NAME	Principles and Practices of Banking & Insurance
LEVEL OF COURSE	BASIC
COURSE CREDIT	3
TYPE OF COURSE	Elective Courses (EC)
CO SR NO :	1
1	The student will learn about the functions and roles of financial institutions in the economy.
2	The student develops an understanding of the simple concepts concerned with banking theory.
3	The student will understand and gain insight into the various types of accounts and its needs.
4	The student will understand and gain insight into the types of insurance policy and risks involved in it.
5	The student will gain knowledge of insurance business environment.
6	The student will acquire the knowledge of new areas and trends in insurance.

COURSE CODE	UBIFS II.2
COURSE NAME	Business Law
LEVEL OF COURSE	BASIC

COURSE CREDIT	3
TYPE OF COURSE	Elective Courses (EC)
CO SR NO :	2
1	The student will understand Indian law and the legal system.
2	The student will get knowledge about the Indian constitution.
3	The student will understand legal provisions in the contract act.
4	The student will understand rules and regulations to make special contracts.
5	The student will understand negotiable instrument act.
6	The student will develop an understanding of the provisions in the Information Technology Act.

COURSE CODE	UBIFS II.3
COURSE NAME	FINANCIAL ACCOUNTING-I
LEVEL OF COURSE	BASIC
COURSE CREDIT	3
TYPE OF COURSE	Elective Courses (EC)
CO SR NO :	
1	The student will understand the practical knowledge of valuation of Goodwill & Shares
2	The student will understand the terms of issue & redemption of Preference Shares
3	The student will analyze the provisions and accounting procedure related to redemption of Preference Shares
4	The student will develop an understanding of the terms of issue & redemption of Debentures
5	The student will analyze the provisions and accounting procedure related to redemption of Debentures

6	The student will understand the concepts of buy -back of shares, provisions and its accounting procedure
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COURSE CODE	UBIFS II.4
COURSE NAME	Business Communication-II
LEVEL OF COURSE	BASIC
COURSE CREDIT	3
TYPE OF COURSE	Ability Enhancement Compulsory Course (AECC)
CO SR NO :	
1	The student develops an awareness about the complexity of communication in a dynamic business environment.
2	The student will develop effective oral, writing and listening skills.
3	The student will demonstrate the effective use of communication technology
4	The student will develop confidence in public speech in terms of effective communication.
5	The student will be to increase the range of lexical resource through a variety of exercises
6	The student will be oriented towards the functional aspects of language.

COURSE CODE	UBIFS II.5.1
COURSE NAME	Foundation Course - II
LEVEL OF COURSE	BASIC
COURSE CREDIT	2
TYPE OF COURSE	Skill Enhancement Courses (SEC)
CO SR NO :	

1	The student will be able to create social awareness at a preliminary level.
2	The student will upgrade their knowledge on current challenges and issues of Indian society.
3	The student will understand the importance of the environment and sustainable development.
4	The student will recognize factors that cause stress and conflict in present times.
5	The student will be aware of the social problems of Indian society, its challenges and remedies.
6	The student will be sensitized about social problems plaguing Indian society and the role of educated youth to address the same.

COURSE CODE	UBIFS II.6
COURSE NAME	Organizational Behavior
LEVEL OF COURSE	BASIC
COURSE CREDIT	3
TYPE OF COURSE	Core Courses (CC)
CO SR NO :	
1	The learner will understand the concept of organizational behavior which will help them to understand the functioning of organizations.
2	The learner will understand the various concepts of motivation and will demonstrate the applicability of analyzing how motivation plays an important role in output.
3	The learner will analyze the complexities associated with management of the group behavior in the organization
4	The learner will develop an understanding of stress in detail and how it plays a critical role in output.
5	The learner will demonstrate sensitivity towards ethical and moral issues and have ability to address them in the course of business
6	The learner will be able to describe how people behave under different conditions and why people behave as they do.

COURSE CODE	UBIFS II.7
COURSE NAME	Quantitative Methods-II

LEVEL OF COURSE	BASIC
COURSE CREDIT	3
TYPE OF COURSE	Core Courses (CC)
CO SR NO :	
1	The learner will gain knowledge about large sample tests and its applications and get an idea of order statistics with its applications.
2	The learner will be able to describe quantitative methods used in decision making.
3	The learner will be able to understand matrices and determine if a given square matrix is invertible or not.
4	The learner will be able to solve problems of systems of linear equations and application problems requiring them & determinants.
5	The learner will understand the concepts of ratio, proportion & know how to determine means and extremes.
6	The learner will be able to apply different valuation models to evaluate fixed income securities, stocks, and how to use different derivative securities to manage their investment risks
7	The learner will develop an idea basic terminologies involved in Indian economy

Sem - III

COURSE CODE	UBIFSIII.1
COURSE NAME	Financial Management -I
LEVEL OF COURSE	Medium
COURSE CREDIT	3
TYPE OF COURSE	Elective Courses (EC)
CO SR NO :	
1	The student will be able to differentiate between the various sources of finance and their pros & cons.

2	The student will be able to understand the use of finance for decision making.
3	The student will be able to calculate the present value and future value of lump sums & for uneven cash flow streams.
4	The student will be able to recommend whether and why an investment should be accepted or rejected.
5	The student will be able to analyze capital budgeting problems using different techniques, including net present value, profitability index & discounted payback method
6	The student will be able to understand the overall cost of capital for a firm.

COURSE CODE	UBIFS III.2
COURSE NAME	Management Accounting
LEVEL OF COURSE	Medium
COURSE CREDIT	3
TYPE OF COURSE	Elective Courses (EC)
CO SR NO :	
1	The student will understand the financial statements.
2	The student will be able to analyze the financial statements.
3	The student will be able to understand the importance of ratio analysis.
4	The student will apply ratio analysis in comparing financial performance.
5	The student will be able to understand the importance of working capital.
6	The student will be able to link the industry type and working capital requirements.
7	The student will be able to understand the impact of share split, buyback & bonus on financial statements.
8	The student will be able to perform equity valuation on the basis three models, based on dividend relevance and dividend irrelevance theory.

COURSE CODE	UBIFS III.3
COURSE NAME	Organizational Behavior
LEVEL OF COURSE	Medium
COURSE CREDIT	3
TYPE OF COURSE	Elective Courses (EC)
CO SR NO :	
1	The student will be able to demonstrate the applicability of the concept of organizational behavior to understand the behavior of people in the organization
2	The student will be able to analyze the complexities associated with management of individual behavior in the organization.
3	The student will analyze the complexities associated with management of the group behavior in the organization.
4	The student will describe how the organizational behavior can be integrated in understanding the motivation (why)/ behavior of people in the organization.
5	The student will be able to demonstrate sensitivity towards ethical and moral issues and have the ability to address them in the course of business.
6	The student will be able to describe how people behave under different conditions and understand why people behave as they do.

COURSE CODE	UBIFS III.6
COURSE NAME	Information Technology in Banking & Insurance-I
LEVEL OF COURSE	Medium
COURSE CREDIT	3

TYPE OF COURSE	Ability Enhancement Courses (AEC)
CO SR NO :	
1	The student will be able to define various concepts of E-commerce and World wide web
2	The student will demonstrate various electronic payment methods
3	The student will be able to experiment with MS Word, MS Excel and various applications in the banking and Insurance sector
4	The student will be able to analyze the real world use of banking software and technology.
5	The student will learn to evaluate various concepts of cyber law, crime, and security
6	The student will learn about Cyber security and its association with e-banking.

COURSE CODE	UBIFS III.7.2
COURSE NAME	Foundation Course- Contemporary Issues- III
LEVEL OF COURSE	Medium
COURSE CREDIT	2
TYPE OF COURSE	Skill Enhancement Courses (SEC)
CO SR NO :	
1	The student will develop an understanding of the Indian society and the rights established to citizens.
2	The student will have a basic understanding of issues on human rights, the constitution and political processes.
3	The student will gain knowledge about stress and conflict, and learn to deal with them.
4	The student will develop team spirit, leadership quality, problem solving skills
5	The student will develop an understanding of the concept of disparity arising out of inequality.
6	The student will develop an understanding of the provisions under the Constitution of India dealing with human rights.

COURSE CODE	UBIFS III.8
COURSE NAME	Financial Markets
LEVEL OF COURSE	Medium
COURSE CREDIT	3
TYPE OF COURSE	Core Courses (CC)
CO SR NO :	
1	The learner will develop an understanding about the general structure of Indian Financial System
2	The learner will develop an understanding about different financial instruments in financial markets.
3	The learner will analyze different financial instruments in financial markets.
4	The learner will describe different financial markets in India.
5	The learner will be familiar with the Commodities Market inclusive of structure and participants
6	The learner will give reasons for investing in different commodities.
7	The learner will gain knowledge about the derivatives market along with the Contract and Underlying Assets

COURSE CODE	UBIFS III.9
COURSE NAME	Direct Taxation
LEVEL OF COURSE	Medium
COURSE CREDIT	3
TYPE OF COURSE	Core Courses (CC)
CO SR NO :	
1	To acquaint the student with concepts and scope of Direct taxes
2	To make the student understand various functions of Direct taxes.

3	To develop an understanding of various principles of taxes
4	To understand various pricing models used in business.
5	To understand concepts and importance of direct tax
6	To evaluate residential status

Sem - IV

COURSE CODE	UBIFS.1
COURSE NAME	Financial Management –II
LEVEL OF COURSE	Medium
COURSE CREDIT	3
TYPE OF COURSE	Elective Courses (EC)
CO SR NO :	
1	To understand the preparation of Inventory Management (EOQ)
2	To analyze the preparation of Inventory Management (EOQ)
3	To understand the preparation of Cash Budget , Sales Budget & Flexible Budget
4	To analyze the preparation of Cash Budget , Sales Budget & Flexible Budget
5	To understand the concept of financial planning & Strategic financial management.
6	To analyze the Business Risk & Financial Risk
7	To understand the Investment objectives & criteria for Individual & non business purpose.
8	To analyze the Investment objectives & criteria for Individual & non business purpose.
9	To understand the preparation of Inventory Management (EOQ)
10	To analyze the preparation of Inventory Management (EOQ)

COURSE CODE	UBIFS IV.2
COURSE NAME	Cost Accounting
LEVEL OF COURSE	Medium
COURSE CREDIT	3
TYPE OF COURSE	Elective Course
CO SR NO :	
1	The learner will be able to describe how cost accounting is used for decision making and performance evaluation
2	The learner will be able to explain the basic concept of cost and how costs are presented in financial statements.
3	The learner will be able to demonstrate how materials, labor and overhead costs are added to a product at each stage of the production cycle
4	The learner will understand the use of Standard costing
5	The learner will be able to interpret variable cost variances and fixed cost variances
6	The learner will be able to understand the marginal costing techniques

COURSE CODE	UBIFS IV.3
COURSE NAME	Entrepreneurship Management
LEVEL OF COURSE	Medium
COURSE CREDIT	3
TYPE OF COURSE	Elective Courses (EC)
CO SR NO :	

1	The student will learn about entrepreneurship, types and entrepreneurial skills in detail
2	The student will develop an understanding of various theories of entrepreneurship.
3	The student will learn about different forms of entrepreneurial structure.
4	The student will develop an understanding of the critical factors for setting up a new enterprise.
5	The student will develop an understanding of the key areas of new ventures in detail.
6	The student will describe the evolving concepts of entrepreneurship like social entrepreneur, intrapreneurship & various institutional support to entrepreneurs.

COURSE CODE	UBIFS IV.6
COURSE NAME	Information Technology in Banking & Insurance- II
LEVEL OF COURSE	Medium
COURSE CREDIT	3
TYPE OF COURSE	Ability Enhancement Courses (AEC)
CO SR NO :	
1	The student will be able to define various models of banking
2	The student will be able to understand various new technology in banking industry
3	The student will develop an understanding of induction of Techno Management
4	The student can analyze the real world use of banking software and technology & implement it
5	The student will be able to demonstrate the use of MS Word, MS Powerpoint and various applications in the banking and Insurance Sector
6	The student will be able to understand various applications of Internet

COURSE CODE	UBIFS IV.7.2
COURSE NAME	Foundation Course- Contemporary Issues- IV
LEVEL OF COURSE	Medium
COURSE CREDIT	2
TYPE OF COURSE	Skill Enhancement Courses (SEC)
CO SR NO :	
1	The student will learn about the current and contemporary issues going on throughout the country and globe.
2	The student will learn about the issues going on with respects to human rights
3	The student will develop an understanding of citizen protection and PIL
4	The student will develop an understanding of the principles of the environment
5	The student will understand technology, its advantages and disadvantages
6	The student will learn how to prepare for competitive exams

COURSE CODE	UBIFS IV.8
COURSE NAME	Corporate & Securities Law
LEVEL OF COURSE	Medium
COURSE CREDIT	3
TYPE OF COURSE	Core Courses (CC)
CO SR NO :	
1	The student will develop an understanding about different business organizations and comprehend the importance of the company.
2	The student will learn about raising of capital by stock exchanges

3	The student will understand different restructuring methods for companies
4	The student will learn about raising of capital by companies in compliance with SEBI regulations.
5	The student will be able to comprehend corporate management and governance.
6	The student will be able to understand depository and its services

COURSE CODE	UBIFS IV.9
COURSE NAME	Business Economics-II
LEVEL OF COURSE	Medium
COURSE CREDIT	3
TYPE OF COURSE	Core Courses (CC)
CO SR NO :	
1	The student will understand the concept of national income and relationship with economic welfare.
2	The student will develop an understanding of the objectives and instruments of fiscal policy.
3	The student will gain knowledge of the basis and intricacies of international trade.
4	The student will understand various concepts in money, prices and inflation, aware of public finance in depth.
5	The student will develop an understanding of various sources of public revenue and expenditure.
6	The student will understand the exchange rate management in India.

Sem - V

COURSE CODE	44304
COURSE NAME	Auditing – I

LEVEL OF COURSE	Advance
COURSE CREDIT	3
TYPE OF COURSE	Elective Courses (EC)
CO SR NO :	
1	The student will gain knowledge of the basic level concepts of audit for further detailed study.
2	The student will develop basic understanding of different types of audits.
3	The student will develop a detailed understanding of audit planning, procedures & documentation.
4	The student will have an understanding of auditing techniques.
5	The student will have the ability to read & understand audit reports.
6	The student will be able to apply the different aspects of vouching and verification practically.

COURSE CODE	44305
COURSE NAME	Strategic Management
LEVEL OF COURSE	Advance
COURSE CREDIT	3
TYPE OF COURSE	Elective Courses (EC)
CO SR NO :	
1	The learner will be aware about strategic management process
2	The learner will be well versed with various aspects of
3	The learner will be able to describe innovative thinking, a strategic planning process and operational strategizing.
4	The learner will be able to plan an organizational structure suitable for strategy implementation.
5	The learner will be able to examine major external forces that affect organizations: PESTLE

6	The learner will develop an understanding of the strategic management implementation process.
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COURSE CODE	44306
COURSE NAME	Financial Services Management
LEVEL OF COURSE	Advance
COURSE CREDIT	3
TYPE OF COURSE	Elective Course
CO SR NO :	
1	The learner will understand the important segments of the Financial System.
2	The learner will comprehend that the development of our country depends on Financial Services, since there is a greater need to exceed the expectations of customers and provide uninterrupted services.
3	The learner will understand the ways to manage Finance and Credit in the corporate world
4	The learner will understand the different types of financial services available in India
5	The learner gains knowledge of derivatives,consumer finance,depositories and NSDL
6	The learner will be able to understand the challenges in the corporate world through management of fee based and fund based services.

COURSE CODE	44307
COURSE NAME	Business Ethics and Corporate Governance
LEVEL OF COURSE	Advance

COURSE CREDIT	3
TYPE OF COURSE	Elective Course
CO SR NO :	
1	The learner will be able to understand basic concepts of Business Ethics and ethical codes.
2	The learner will be able to identify Ethical issues in functional areas of business.
3	The learner will be able to understand values, norms and beliefs.
4	The learner will be able to analyze corporate social responsibility and ethical issues in corporate governance.
5	The learner will be able to interpret and analyze the roles and responsibilities of Executive and non-executive directors, Auditors and Managers.
6	The learner would be able to describe frauds and scams.

COURSE CODE	44301
COURSE NAME	International Banking and Finance
LEVEL OF COURSE	Advance
COURSE CREDIT	4
TYPE OF COURSE	Core Courses (CC)
CO SR NO :	
1	The student will understand international currency market, evaluation and valuation of currencies
2	The student will gain complete understanding of BoP and its impact on currency
3	The student will learn about international debt and equity market in detail
4	The student will learn various methods to calculate currency value, Arbitrage and Arbitrage opportunity

5	The student will understand International lending rates, protocol and Syndicate loan arrangements
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COURSE CODE	44302
COURSE NAME	Research Methodology
LEVEL OF COURSE	Advance
COURSE CREDIT	4
TYPE OF COURSE	Ability Enhancement Course(AEC)
CO SR NO :	
1	The student will understand the different modes of sample selection through probability and non-probability sampling.
2	The student will be able to apply the different sources of primary data collection which is helpful for their research projects.
3	The student will be able to conduct research of market and finance in the future.
4	The student will learn about how to design the research and types of hypotheses, types of data, classification of data
5	The student is able to identify & recognise the mean, median, mode,
6	The student will understand methods of report writing , interpretation and submission of data/ project.

Sem - VI

COURSE CODE	85503
COURSE NAME	Auditing - II
LEVEL OF COURSE	Advance
COURSE CREDIT	3

TYPE OF COURSE	Elective Course
CO SR NO :	
1	The student will gain knowledge of auditing of banking, insurance and limited companies
2	The student will be able to document evidence from audit procedures on work papers.
3	The student will acquire the knowledge of new areas and trends in auditing
4	Students will be able to critically discuss current and public sector auditing events.
5	Students understand the need for professional ethics in the auditing process.
6	Student will be able to orally present research findings on auditing issues

COURSE CODE	85504
COURSE NAME	Human Resource Management
LEVEL OF COURSE	Advance
COURSE CREDIT	3
TYPE OF COURSE	Elective Course
CO SR NO :	
1	Describe the the HR functions of an organization
2	Relate to the concepts of human resource management and it functioning in organization -
3	Develop the HR Skills for practical applications of concept in the organization.
4	Compare between different methods used in the HR activities and suggest best method that can be used in an organization
5	Analyze employee issues and take appropriate strategic HR decisions.
6	Design a sample model of HR related functions.

COURSE CODE	85505
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COURSE NAME	Turnaround Management
LEVEL OF COURSE	Advance
COURSE CREDIT	3
TYPE OF COURSE	Elective Courses
CO SR NO :	
1	Students will understand the need of turnaround management along with industry sickness and various packages for turnaround management
2	Students will understand various survival and growth strategies with today's perspective
3	Students will learn in detail business process, business process redesign
4	Students will learn critical appraisal of BPR and implementation of BPR
5	Students will understand the development trend of BPR
6	Students will understand the implication of change in Indian context

COURSE CODE	85506
COURSE NAME	International Business
LEVEL OF COURSE	Advance
COURSE CREDIT	3
TYPE OF COURSE	Elective Courses
CO SR NO :	
1	To understand the most widely used international business terms and concepts.
2	To examine the strategies and structures of international business and assess the special roles of an international business's various functions.
3	To provide students with the knowledge, skills, and abilities to understand the global economic environment

4	To identify the role and impact of political, economical, social and cultural variables in international business.
5	To analyze international business from a multi-centric perspective, avoiding ethnocentrism.
6	To prepare students to formulate and execute strategies, plans, and tactics to succeed in international business ventures.

COURSE CODE	85501
COURSE NAME	Central Banking
LEVEL OF COURSE	Advance
COURSE CREDIT	4
TYPE OF COURSE	Core Courses (CC)
CO SR NO :	
1	To enable students to understand the purpose and the functions of central banks and monetary policies and how they have evolved over time
2	To introduce the student to the tools of monetary policy
3	To make students understand the rules that central banks follow, with special attention to inflation targets
4	To know the effects of the main policy tools and and the role they have played in the recent financial crisis
5	To understand how central banks affect the financial system and the economy in general
6	To understand the working of central banks in cyber world and the risks involved in new IT era

COURSE CODE	UBIFS VI.8
COURSE NAME	Project Work In Banking & Insurance
LEVEL OF COURSE	Advance

COURSE CREDIT	4
TYPE OF COURSE	Ability Enhancement Course (AEC)
CO SR NO :	
1	To inculcate the element of research analysis and scientific temperament among learners.
2	To create awareness among learners regarding methodology of formulation and preparation of the project work.
3	To make students understand different types of data and methods of data analysis
4	Student learns statistical methods of data analysis
5	Students will explore the potential of the research study undertaken in a future context.
6	Students will understand process of report publishing